



San Francisco
Planning

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CENTERING PLANNING ON RACIAL AND SOCIAL EQUITY

PROPOSED POLICY AND PLANNING AMENDMENT



BLACK LIVES MATTER

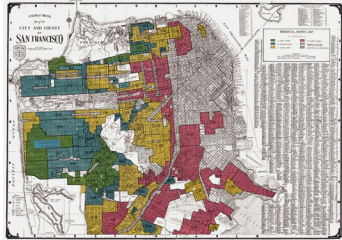
Present ● Exclusionary Zoning

2000s ● Predatory Lending Practices

1945 ● Urban Renewal

1942 ● Japanese Internment

1930s ● Redlining, Racial Covenants



1880 ● Laundry Ordinance

1870 ● Cubic Air Ordinance

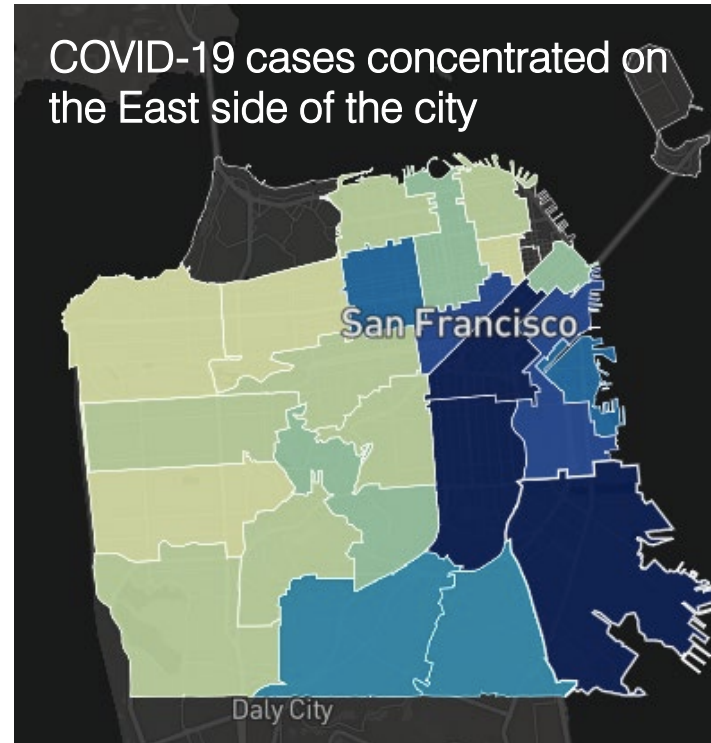


Genocide, exploitation, and dispossession of resources of the American Indian people

1849 ●

Cumulative impacts of policies on American Indian, Black and other communities of color:

- Persistent outmigration and displacement
- Overrepresentation in homelessness, incarceration, and COVID-19 positive cases and deaths
- **Lack of access** to wealth, homeownership, quality education and healthcare, jobs



Only **0.1%** of San Francisco's population is American Indian

53% of inmates in San Francisco County Jail are Black

95% of the people who tested positive for COVID-19 in the Mission were Latinx

RACIAL & SOCIAL EQUITY INITIATIVE

- **Phase I:** Department's internal functions - adopted in 2019
- **Phase II:** proactively advance racial and social equity in the Department's external programs, processes and policies – public draft 2020, adoption in early 2021
- Ongoing: integration, implementation and monitoring. Annual reporting and plan updates every 3 years.

GENERAL PLAN

- Housing and Transportation Elements update 2023, adoption of a Preservation Element
- Ongoing updates incorporate environmental justice, **racial and social equity**, and climate resilience across all relevant elements

HOUSING AND COMMUNITY EFFORTS

- **Community Stabilization Initiative** mitigate the impacts of ongoing displacement; help vulnerable populations thrive
- **Housing Affordability Strategies** comprehensive approach to improve housing affordability in San Francisco
- **Cultural Heritage Districts** protect and preserve historical, social, and economic value of San Francisco's historically marginalized communities
- **Mission Action Plan 2020 (MAP2020)** to address displacement

Reallocate resources and revise work programs centered on the needs of Black communities, American Indian community, and communities of color through a collaborative process. Tasks:

- Expand funding and implement **Racial and Social Equity Action Plan**
- Use the Racial and Social Equity tool to **assess budget**
- Amend **hiring and promotion practices** to address diversity at all levels
- Build equity accountability through **metrics and reporting**
- Develop targeted **policies and programs** on health, economic and housing recovery from the COVID-19 pandemic
- Amend the General Plan to **explicitly prioritize racial and social equity** – starting with the Housing Element
- Expand and fund **community engagement and community planning** to ensure these communities' representation and participation in plans and policies