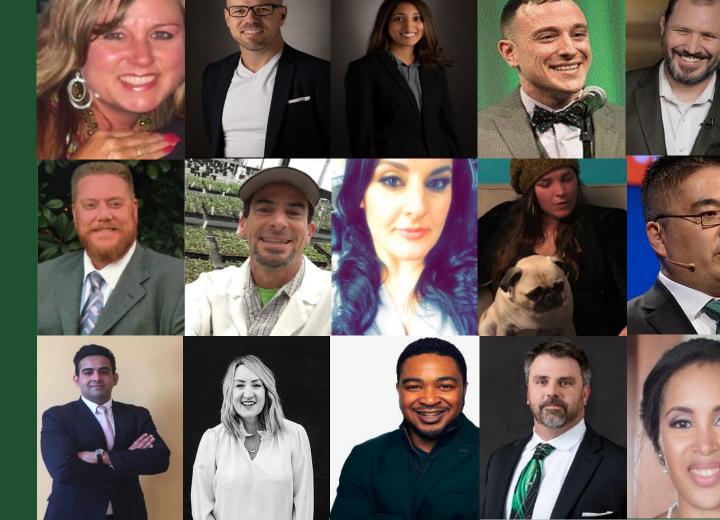


QUALIFICATIONS LOCATION & NEIGHBORHOOD LABOR **BUSINESS PLAN** OPERATIONS



DIVERSE TEAM BASED OUT OF SF



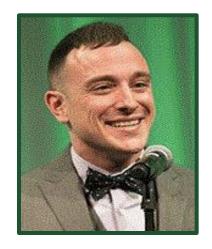


WE UNDERSTAND RETAIL



JEN
CHIEF RETAIL OFFICER

- 15 Years
experience with
Anthropologie
- 9 Years with
Nordstrom
- 3 Years of
cannabis
experience



NICK RETAIL EXPERIENCE

- 10 Years Cannabis Retail
- Diego Pellicer Denver
- 'Dispensary Manager of the Year' 2017



NEILRETAIL SYSTEMS

- 11 Years
Cannabis Retail
- Diego Pellicer
Denver
- 'Cannabis
Executive of the Year' 2017



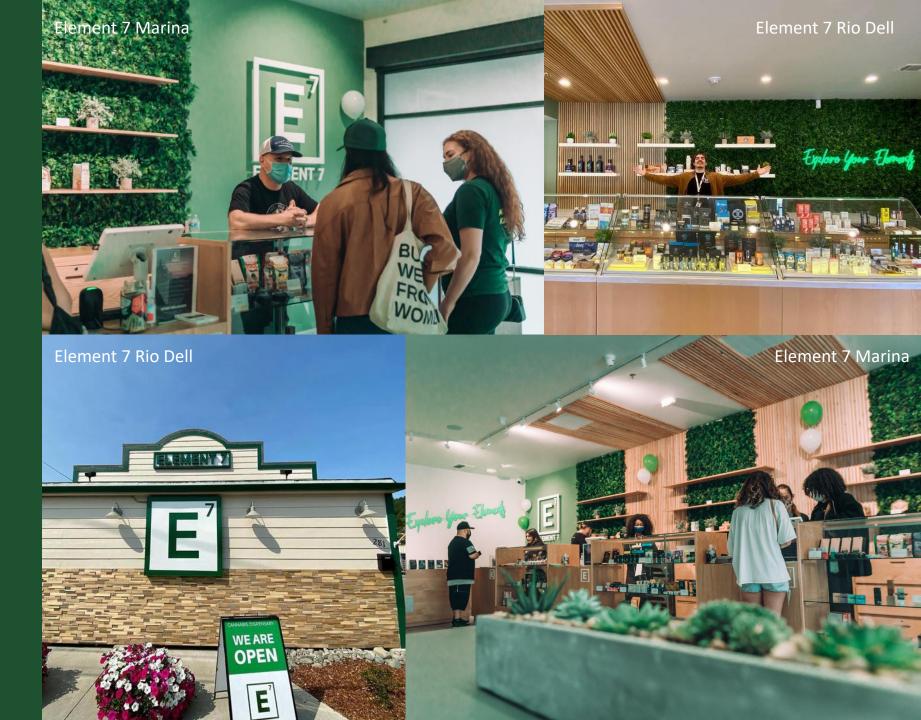
JOSH RETAIL EXPERIENCE

 14 Years experience at PepsiCo managing sales & marketing for Tropicana, Gatorade, & Aquafina



EXISTING RETAIL OPERATIONS





UNMATCHED INDUSTRY **PARTNERS**



Element 7 has negotiated a Labor Peace Agreement with UFCW (Labor Union) in California.



Element 7 partnered with **UCLA Anderson** Business School in 2019.



Element 7 is a funding partner for NDICA (National Diversity and Inclusion Cannabis Alliance).



Element 7 partnered with LATINOS 4 **CANNABIS** in 2020 to create job programs.





ONGOING ENGAGEMENT

VIRTUAL COMMUNITY MEETING

A WEBINAR TO INTRODUCE FLEMENT 7 TO THE COMMUNI

PROJECT:

ELEMENT 7 LAUREL VILLAGE

3415 CALIFORNIA STREET, SAN FRANCISCO

TO LEARN MORE ABOUT THIS PROJECT, JOIN THE WEBINAR EITHER LOG-ON TO

DATE: DECEMBER 7, 2020 TIME: 6:30 PM (PST)

ONLINE LOGIN: MEET.GOOGLE.COM

MEETING CODE: PYC-JYNR-HZA PHONE NUMBER: 414-909-4980



For more Element 7 information contact Shanti De Luca GM San Francisco

Two (2) Public Meetings Held to Address and Discuss Local Neighborhood Concerns



Ongoing Engagement with the City of San Francisco and SFPD



Dispensary Tours with Local Business Owners / Residents



Proposed Minimum Standards
Agreement with Laurel Village
Merchants Association



QUALIFICATIONS LOCATION & NEIGHBORHOOD LABOR BUSINESS PLAN OPERATIONS



CANNABIS WELLNESS LAB





OPTIMAL SITE FOR MINIMIZED IMPACT



LAUREL VILLAGE LOCATION

PARKING: Expecting 15 customers an hour – minimal parking impact

NOISE: Minimal Impacts from Retail Business expected – less than restaurant

TRAFFIC: Site easily accessed from multiple feeder roads

SECURITY: Man-Trap Lobby integrated into the design for security & safety

VISIBILITY: No exterior cannabis branding, lobby separates store from pavement

LOITERING: Zero tolerance and will be asked to move on

ODOR: All products arrive sealed and leave sealed. Zero odor. No consumption

OTHER BENEFITS: Unarmed security presence = safer community. Revitalized retail



COMPLETE **ODOR** MANAGEMENT









ALOE VERA

BAMBOO PALM PEACE LILY

SPIDER PLANT PARLOR PALM RED EMERALD **PHILODENDRON**

GERBERA DAISY

HOLISTIC APPROACH







QUALIFICATIONS LOCATION & NEIGHBORHOOD **COMMUNITY BENEFITS** LABOR BUSINESS PLAN OPERATIONS



WORKING WITH THE COMMUNITY



- Proposed Minimum Standards Agreement with Laurel Village Merchants Association holds us accountable to set operational standards.
- Taxes on Gross Sales Receipts support Community Benefits program.
- **Annual commitment** to 4 x local non-profits based within the local community.
- 80% of Employees hired will be locals.
- 40 Hours Community Service for Employees annually.
- Community Advisory Board to be formed to guide the business on local community projects to support for funding and other resources.
- Educational events for local elderly patients and customers bi-monthly events.

CANNABIS WITH A CONSCIENCE









QUALIFICATIONS LOCATION & NEIGHBORHOOD LABOR BUSINESS PLAN OPERATIONS



CAREERS NOT JOBS





STAFF BECOME OWNERS



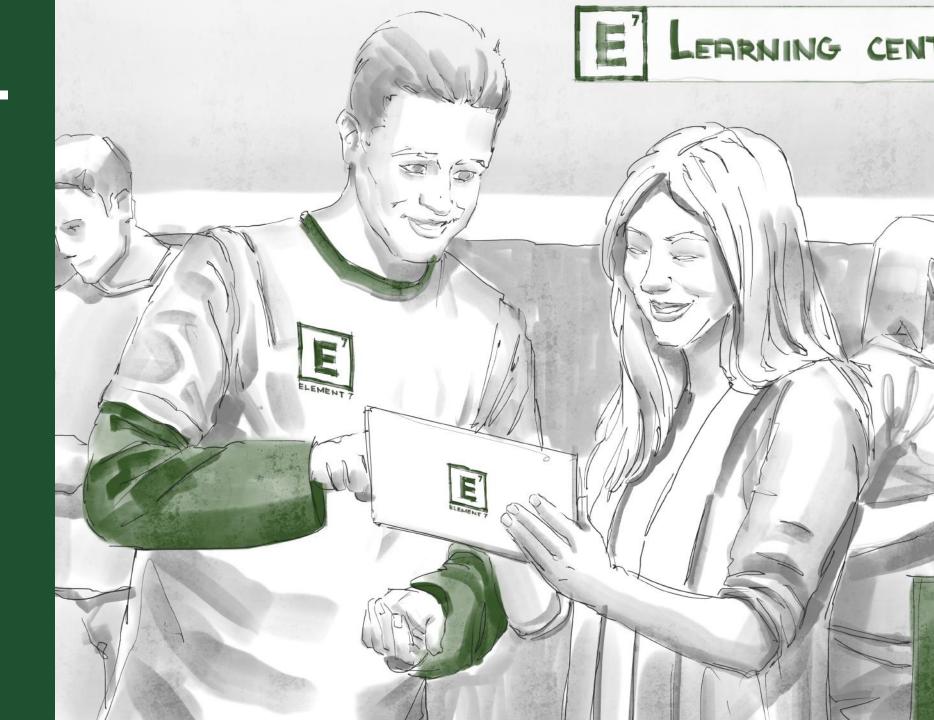


QUALIFICATIONS LOCATION & NEIGHBORHOOD LABOR **BUSINESS PLAN** OPERATIONS



EDUCATION-DRIVEN CONCEPT





EDUCATING OUR PATIENTS









Examples of Cannabis Educational Materials by Element 7

EDUCATING OUR PATIENTS





RESPONSIBLE MARKETING

DID YOU KNOW THAT 9 OUT OF EVERY 10 ILLEGAL CANNABIS GROW SITES IN CALIFORNIA USE LETHAL PESTICIDES LIKE CARBOFURAN. POTENT ENOUGH TO KILL A 300-POUND BEAR?

WHAT'S IN YOUR CANNABIS?

ONLY BUY CANNABIS YOU CAN TRUST FROM A LEGAL, LICENSED, CONTROLLED AND COMPLIANT OPERATOR.











A CURATED CANNABIS EXPERIENCE & LIFESTYLE

At Element 7, our mission is to educate & enhance our customers well-being through balance, education, discovery & continuous exploration.



With a carefully curated range of local craft, premium, and value driven cannabis brands, our *Friends of the Farm* VIP loyalty membership program, friendly and knowledgeable local staff, and a drive-in curb side pick-up lane, Element 7 is now open in Rio Dell.

15% DISCOUNT WHEN YOU PRESENT THIS POSTCARD*

can this QR Code to unlock our Friends o se Farm VIP Loyalty Membership Program and earn 1 point for every dollar spent



,

281 WILDWOOD AVENUE, RIO DELL PHONE: (707) S06 0145 MONDAY TO SATURDAY 10AM - 8PM SUNDAY 10AM - 6PM

> BCC LICENSE: C10-0000754-LIC WWW.E7CA.COM @ELEMENT7CA

EXPLORE YOUR ELEMENTS







QUALIFICATIONS LOCATION & NEIGHBORHOOD LABOR BUSINESS PLAN **OPERATIONS**



EXPERIENCED OPERATOR

E

ELEMENT 7





OUR CANNABIS CUSTOMER





HOLISTIC WELLNESS FOCUS



Element 7 Wants to be an Engaged Partner

- Experienced diverse team with local SF ownership
- 50+ years of traditional retail experience
- 35+ years of cannabis retail experience
- Positive local impact
- Careers not 'Jobs'
- Partners with UFCW, NDICA and Latinos 4 Cannabis
- Vertically integrated operator with strong compliance team
- Based in San Francisco
- Proven track record in California

